

## Summer Job Shadow 2022

Explore a workplace with vast opportunity, where your ambitions become a reality!

Join us at Redpath and Company for a day this summer to learn more about the life of a certified public accountant. Our team is committed to providing you a unique hands-on experience—with something to learn from everyone you meet—as you shadow a Redpath employee.

You will see first-hand what it's like to work for a certified public accounting firm by spending time with an audit or tax CPA. You will be exposed to their daily routine while learning about other Redpath service areas and the work we perform for our clients. This is a tremendous opportunity to expand your network while immersing yourself in an experience that you cannot duplicate in the classroom.

"Wow, was I blown away by the culture at Redpath. As I'm entering my senior year, I'm stressing about the little things, like finding a place to work where I will fit in. I think I found a great culture fit yesterday at Redpath. I cannot express how much I appreciated all the information that I was given through this program."

— Redpath Summer Program Participant

### WHEN?

Thursday, June 2

Tuesday, June 14

Friday, July 15

Wednesday, July 27

Monday, August 1

Thursday, August 11

### WHAT?

Welcome and Introductions

10:00 am to 10:30 am

Job Shadow

10:30 am to 12:00 pm

Lunch

12:00 pm to 1:00 pm

Job Shadow

1:00 pm to 2:30 pm

Wrap up and Opportunities

2:30 pm to 3:00 pm



Visit <https://www.redpathcpas.com/careers/opportunities> to apply for any of our open positions.



# Why Job Shadow at Redpath and Company?

## Culture

*Minneapolis/St. Paul Business Journal*  
Best Places to Work- 2020

*Star Tribune*  
Top 150 Workplace - 2019  
Top 150 Workplace, #5 Mid-Size Company - 2019

*Minnesota Business Magazine*  
Best Companies to Work For - 2018  
Best-in-Class Mid-Size Company - 2018  
Best Companies to Work For - 2017

## Recognition

*Accounting Today*  
Firms to Watch - 2021  
Regional Leaders - 2021

*Inside Public Accounting*  
Top 200 Firms - 2021  
Top 200 Firms - 2020

## Growth

*Minneapolis/St. Paul Business Journal*  
#11 Largest Accounting Firm - 2022

## Size and Fit

The firm is just the right size with over 200 employees. And with a diverse portfolio of clients and service offerings (including tax, audit, accounting, and consulting services), the career opportunities are endless.

## Employee Ownership

Redpath is the only 100% employee-owned CPA firm (Employee Stock Ownership Plan, or ESOP) in Minnesota.

For over 50 years, Redpath has helped clients make more informed decisions that contribute to their financial well-being by providing proactive, innovative, and value-driven CPA and advisory services for closely-held businesses, private equity, government entities, and nonprofit organizations. Core commercial industries served include manufacturing and distribution; construction, real estate, and engineering; and technology.

Areas of service expertise include audit and assurance; personal, business, and international tax; state and local tax; sales and use tax; and succession and estate planning. Redpath also guides clients throughout the entire business life cycle with performance optimization and process improvement; M&A advisory, including corporate and deal strategy, due diligence and financial modeling, transaction advisory, and M&A integration; accounting and management outsourcing; and valuations.

The firm was founded in 1971 and is 100% employee owned (Employee Stock Ownership Plan). With offices located in St. Paul and White Bear Lake, Minnesota, the firm ranks as one of the top CPA and advisory firms in Minnesota.

Redpath is a member of HLB International, a global network of independent advisory and accounting firms. For more information, please visit [www.redpathcpas.com](http://www.redpathcpas.com).

## Redpath and Company Core Values

- Caring
- Committed
- Continuously Improving
- Confident
- Connected

