



Job Shadow 2022 and 2023

Explore a workplace with vast opportunity, where your ambitions become a reality!

Join us at Redpath and Company for a day to learn more about the life of a certified public accountant. Our team is committed to providing you a unique hands-on experience—with something to learn from everyone you meet—as you shadow a Redpath employee.

You will see first-hand what it's like to work for a certified public accounting firm by spending time with an audit or tax CPA. You will be exposed to their daily routine while learning about other Redpath service areas and the work we perform for our clients. This is a tremendous opportunity to expand your network while immersing yourself in an experience that you cannot duplicate in the classroom.

"Wow, was I blown away by the culture at Redpath. As I'm entering my senior year, I'm stressing about the little things, like finding a place to work where I will fit in. I think I found a great culture fit yesterday at Redpath. I cannot express how much I appreciated all the information that I was given through this program."

- Redpath Job Shadow Participant

WHEN? 2022

Tuesday, December 20

2023

Tuesday, June 17 Thursday, July 20 Thursday, August 3

WHAT?

Welcome and Introductions 9:30 am to 10:00 am

> Job Shadow 10:00 am to 12:00 pm

Lunch 12:00 pm to 1:00 pm

Job Shadow 1:00 pm to 2:30 pm

Wrap up and Opportunities 2:30 pm to 3:00 pm





Why Job Shadow at Redpath and Company?

Culture

Minneapolis/St. Paul Business Journal Best Places to Work- 2020

Star Tribune Top 150 Workplace - 2019 Top 150 Workplace, #5 Mid-Size Company - 2019

Minnesota Business Magazine Best Companies to Work For - 2018 Best-in-Class Mid-Size Company - 2018 Best Companies to Work For - 2017

Recognition

Accounting Today Firms to Watch - 2021 Regional Leaders - 2021

Inside Public Accounting Top 200 Firms - 2021 Top 200 Firms - 2020

Growth

Minneapolis/St. Paul Business Journal #11 Largest Accounting Firm - 2022

Size and Fit

The firm is just the right size with over 200 employees. And with a diverse portfolio of clients and service offerings (including tax, audit, accounting, and consulting services), the career opportunities are endless. Redpath and Company helps clients make more informed decisions that contribute to their financial well-being by providing proactive, innovative, and value-driven CPA and advisory services for closely-held businesses, private equity, government entities, and nonprofit organizations. Core commercial industries served include manufacturing and distribution; construction, real estate, and engineering; and technology.

Areas of service expertise include audit and assurance; personal, business, and international tax; state and local tax; sales and use tax; and succession and estate planning. Redpath also guides clients throughout the entire business life cycle with performance optimization and process improvement; M&A advisory, including corporate and deal strategy, due diligence, financial modeling, and M&A integration; accounting and management outsourcing; and valuations.

The firm was founded in 1971 and is employee owned (ESOP). With offices located in St. Paul and White Bear Lake, Minnesota, the firm ranks as one of the top CPA and advisory firms in Minnesota.

Redpath is a member of HLB International, a global network of independent advisory and accounting firms. For more information, visit www.redpathcpas.com.

Redpath and Company Core Values Caring Committed Continuously Improving Confident Connected



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