



## Internship - Tax

### Get Ahead in Your Career

Are you looking to experience a meaningful internship and jump-start your career in public accounting? Do both by joining our dynamic audit team for a full-time busy season spring internship from **January through mid-April** or a full-time summer internship from **June through mid-August**. You can be confident in your decision to choose a Redpath internship, because you will receive individual attention and solid career advice from caring colleagues. With your success as our ultimate goal, the entire Redpath team is committed to continuously train, teach, and guide you in accomplishing your professional and personal goals throughout your internship.

### As a Tax Intern, You Will Have the Opportunity To:

- Prepare business, individual, and gift/trust tax returns.
- Learn by exposure and hands-on experience performing audit and review engagements.
- Have the opportunity to work with many different clients in a variety of industries, including manufacturing and distribution, construction, real estate, engineering, technology, government, and nonprofit.
- Work directly and interact with all levels within the firm, including partners, directors, managers, and senior accountants.

### Qualifications:

- Must be enrolled in a Bachelor's or Master's degree program in Accounting.
- Maintaining a GPA of 3.0 or higher is preferred.
- Be a junior, senior or higher status.
- Ability to work overtime as needed.
- Authorized to work in the United States for internship and on a full-time basis after graduation.
- Ability to work effectively in a team environment.
- Demonstrate strong competencies in the areas of time management, communication, and organizational skills.
- Possess strong analytical and organizational skills.
- Proficient in Microsoft programs.



# Why Intern at Redpath and Company?

## Culture

*Minneapolis/St. Paul Business Journal*  
Best Places to Work- 2020

*Star Tribune*  
Top 150 Workplace - 2019  
Top 150 Workplace, #5 Mid-Size Company - 2019

*Minnesota Business Magazine*  
Best Companies to Work For - 2018  
Best-in-Class Mid-Size Company - 2018  
Best Companies to Work For - 2017

## Recognition

*Accounting Today*  
Firms to Watch - 2021  
Regional Leaders - 2021

*Inside Public Accounting*  
Top 200 Firms - 2021  
Top 200 Firms - 2020

## Growth

*Minneapolis/St. Paul Business Journal*  
#11 Largest Accounting Firm - 2022

## Size and Fit

The firm is just the right size with over 200 employees. And with a diverse portfolio of clients and service offerings (including tax, audit, accounting, and consulting services), the career opportunities are endless.

## Employee Ownership

Redpath is the only 100% employee-owned CPA firm (Employee Stock Ownership Plan, or ESOP) in Minnesota.

For over 50 years, Redpath has helped clients make more informed decisions that contribute to their financial well-being by providing proactive, innovative, and value-driven CPA and advisory services for closely-held businesses, private equity, government entities, and nonprofit organizations. Core commercial industries served include manufacturing and distribution; construction, real estate, and engineering; and technology.

Areas of service expertise include audit and assurance; personal, business, and international tax; state and local tax; sales and use tax; and succession and estate planning. Redpath also guides clients throughout the entire business life cycle with performance optimization and process improvement; M&A advisory, including corporate and deal strategy, due diligence and financial modeling, transaction advisory, and M&A integration; accounting and management outsourcing; and valuations.

The firm was founded in 1971 and is 100% employee owned (Employee Stock Ownership Plan). With offices located in St. Paul and White Bear Lake, Minnesota, the firm ranks as one of the top CPA and advisory firms in Minnesota.

Redpath is a member of HLB International, a global network of independent advisory and accounting firms. For more information, please visit [www.redpathcpas.com](http://www.redpathcpas.com).

## Redpath and Company Core Values

- Caring
- Committed
- Continuously Improving
- Confident
- Connected

